GENERAL SUMMARY
UMIT Healthcare provides high quality healthcare to our patients, and we are looking for individuals with that same goal in mind. UMIT Healthcare is currently operating a clinic, pharmacy, and lab in King William County and we are looking to expand our healthcare services into home healthcare.

UMIT Home Healthcare is an exciting new home healthcare company offering home healthcare including skilled and in home aide visits. We will be beginning services in City of Richmond and several surrounding counties.

POSITION
We are looking for a compassionate Home Health Aide to provide assistance in daily living and personal care services in patients homes in accordance with an established care plan.

Primary Duties and Responsibilities:

- Provide health care services in patients residences
- Perform domestic and household tasks
- Transport and accompany patients to doctors office or to hospital if needed
- Medication reminders
- Assist patients with personal care activities
- Monitor patient’s vital signs, temperature, respiration, etc. and report on their condition
- Maintain patients care records and document provided services
- Assist patients with mobility and physical therapies/exercises
• Instruct and counsel patients and families on diet and exercise

• Collect routine specimens

• Provide companionship and basic emotional or psychological support

Knowledge, Skills and Ability Qualifications:

• Certified CNA

• High school degree

• Proven working experience as a Home Health Aide

• Ability to monitor vital signs and collect specimens

• Familiarity with basic nutrition and personal hygiene standards

• Proficiency in English

• Nursing and health care administration skills

• Caring and compassionate personality

• Current CPR certificate

• First Aid training

• Valid driver’s license

Benefits:

• Health, Dental and Vision

• Paid time off

• Holiday pay

• Life insurance

• Long-term disability insurance

• 401k
Other Requirements:
Applicants will be required to authorize a background check and submit to drug testing. Failure to do so will disqualify applicant for consideration for the position.

Work Environment:
The work environment characteristics described here are representative of those an employee encounters while performing the primary functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

How to Apply:
Candidates desiring to apply for this position must submit the following by the closing date to receive consideration:

- **Cover letter** explaining your qualifications and experience relevant to the functions of this position.
- **Personal resume** identifying your qualifications and experience relevant to the functions of this position.

To apply for this position, interested candidates must submit their completed cover letter and resume on or before the closing date to:

Attn: Home Health Aide Position to:

careers@umithealth.com

NOTICE: Qualified Native Americans will be given preference in employment as required by the Indian Self-Determination and Education Assistance Act (25 U.S. 450, ET. Seq) including other relevant laws. In accordance with Title VII of the 1984 Civil Rights Act, Sections 701(b) and 703(1), preference in filling all vacancies may be given to qualified American Indian candidates. In other than the proceeding situations, the Tribe is an Equal Opportunity Employer (EOE).