

## VACANCY POSTING

<b>POSITION TITLE:</b>	<b>RN - Home Health</b>		
<b>STATUS:</b>	<b>Full-Time/Exempt</b>	<b>SALARY:</b>	<b>75k – 95k</b>
<b>DEPARTMENT:</b>	<b>UMIT Home Health</b>	<b>POSTING:</b>	<b>11/06/2023</b>
<b>SUPERVISOR:</b>	<b>Clinical Nurse Manager</b>	<b>CLOSING:</b>	<b>Until Filled</b>

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### POSITION DESCRIPTION

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#### **General Summary**

At **UMIT Home Health** we go the extra mile in providing our patients top-quality, convenient, consistent, and reliable in-home health care that's personalized to specific needs. We are local and located near our patients to deliver timely care with an authentic approach. We service the following areas: Caroline County, Charles City County, Essex County, Hanover County, Henrico County, James City County King and Queen County, King William County, Middlesex County, New Kent County, Richmond County, and Richmond City.

#### **Position**

##### **Registered Nurse (RN)**

We are looking for an RN to join our home health team. This position will travel to the above localities to provide skilled nursing services to patients in their homes. In addition to direct patient care, you will be responsible for the case management of your assigned patients, creating patient-specific plans of care, and coordinating with interdisciplinary care team members to ensure top quality care for our patients.

#### **Primary Duties and Responsibilities:**

- Complete initial and ongoing comprehensive assessments of patient
- Initiate patient plan of care and reevaluate as necessary
- Perform supervisory visits on LPNs that also care for your patients
- Following a Physician approved plan of care, provide direct patient care and identify the physical, psychosocial, and environmental needs of patients.
- Assesses patient/caregiver's knowledge of disease process, treatment regimen and/or medication administration. Provides basic and specialized teaching as ordered in the Plan of Care.
- Communicates significant findings, problems, or changes in the patient's condition to the physician, Clinical Manager, and care team in a timely manner
- Documents all findings, Interventions, and patient response in EMR
- Identifies and recommends other disciplines needed for quality care of the patient.

- Advocates client's needs with physicians and ancillary providers.
- Skills performed (but not limited to): Wound Care, Trach Care, G/J-tube Management, Post-operative Care, Foley Management, Subcutaneous Injections, lab draws, PICC/port care, management of drains

**Knowledge, Skills and Ability Qualifications:**

- Graduation from an Accredited school of nursing.
- Current licensure in good standing as a registered nurse in the Commonwealth of Virginia or eligible compact state licensure
- Two years minimum of experience in a med/surg environment or doctors' office setting
- Valid CPR certification
- Valid Virginia driver's license, acceptable driving record, and reliable transportation with insurance
- Ability to think and work independently and with direction.
- STRONG assessment skills
- Ability to communicate with staff members in a fast-paced and stressful environment.
- Strong computer and documentation skills

**Other Requirements:**

Applicants will be required to authorize a background check and submit to drug testing. Failure to do so will disqualify applicant for consideration for the position.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the primary functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus. While performing the duties of this job, the employee is frequently required to stand, walk, and sit for long periods of time.

**How to Apply:**

Candidates desiring to apply for this position must submit the following to receive consideration:

- **Cover letter** explaining your qualifications and experience relevant to the functions of this position.

**AND**

- **Personal resume** identifying your qualifications and experience relevant to the functions of this position.

**Attn: Registered Nurse (RN) Position to:**  
[careers@umithealth.com](mailto:careers@umithealth.com)

*NOTICE: Qualified Native Americans will be given preference in employment as required by the Indian Self-Determination and Education Assistance Act (25 U.S. 450, ET. Seq) including other relevant laws. In accordance with Title VII of the 1984 Civil Rights Act, Sections 701(b) and 703(1), preference in filling all vacancies may be given to qualified American Indian candidates. In other than the proceeding situations, the Tribe is an Equal Opportunity Employer (EOE).*