

## VACANCY POSTING

<b>POSITION TITLE:</b>	<b>General Dentist</b>	<b>STATUS:</b>	<b>Full-Time - Exempt</b>
<b>DEPARTMENT:</b>	<b>UMIT Health Services</b>	<b>SALARY:</b>	<b>Negotiable</b>
<b>SUPERVISOR:</b>	<b>Director of Dental Services</b>	<b>POSTING:</b>	<b>1/18/2024</b>
		<b>CLOSING:</b>	<b>Until Filled</b>

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### POSITION DESCRIPTION

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#### **General Summary**

**UMIT Health Service** provides high quality healthcare to our patients, and we are looking for individuals with that same goal in mind. UMIT Health Services is currently operating a clinic, pharmacy, and lab in King William County and home healthcare, skilled and personal care, within the Tribe's service area. The Tribe will be opening its first dental clinic in Aylett, VA with an anticipated opening date on 6/3/2024.

#### **Position:**

We are seeking an experienced Dentist to provide comprehensive dental care to our patients. Your role will involve diagnosing, treating, and advising on various dental issues. You should possess a wide range of expertise in addressing teeth and gum problems, ranging from routine plaque removal to advanced procedures such as dental implant placement.

Your primary objective will be to promote and maintain good oral health among our patients. This will involve not only treating existing dental conditions but also educating individuals about preventive dental care practices. By encouraging regular check-ups and emphasizing proper oral hygiene routines, you will contribute to the long-term well-being of our patients.

To excel in this position, you should have a strong background in general dentistry and be skilled in performing various dental procedures. Your expertise should extend to areas such as dental prosthetics, endodontics, and periodontics. Excellent communication and interpersonal skills are essential to establish a comfortable and trusting relationship with patients.

#### **Primary Duties and Responsibilities:**

- Examine patients' medical records.
- Prepare patients for treatment (e.g. by applying oral sedation or anesthesia).
- Check teeth, gums and other parts of the mouth, along with X-rays and tests, to diagnose dental problems.

- Clean teeth and remove plaque.
- Identify tooth decay and replace cavities with fillings.
- Design and fit dental prosthetics, such as bridges, crowns and dentures.
- Apply teeth-whitening treatments.
- Conduct tooth extractions and root canal procedures.
- Perform surgeries on diseased tissues and bones.
- Prescribe medication as needed.
- Educate patients on proper brushing techniques, flossing and fluoride use.
- Promote good oral health and preventive dental care (e.g. by scheduling regular check-ups).

### **Knowledge, Skills and Ability Qualifications:**

#### **Education**

Applicants must have a Doctor of Dental Medicine (DMD) or Doctor of Dental Surgery (DDS) degree from a school approved by the American Dental Association (ADA) or the Commission on Dental Accreditation (CODA) or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained.

#### **Licensure**

Applicants must have passed the National Board Dental Examinations (NBDE) which are developed and administered by the Joint Commission on National Dental Examinations (JCNDE) and possess a current, full, and unrestricted license to practice dentistry in a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.

#### **Experience**

In addition to meeting the above education and licensure requirements, applicants must have one or more full years of experience.

### **Benefits:**

- Health, Dental and Vision
- Paid time off
- Eligible for loan repayment through HRSA
- Holiday pay
- Life insurance
- Long-term disability insurance
- 401k

### **Other Requirements:**

Applicants will be required to authorize a background check and submit to drug testing. Failure to do so will disqualify applicant for consideration for the position.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the primary functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus. While performing the duties of this job, the employee is frequently required to stand, walk, and sit for long periods of time.

**How to Apply:**

Candidates desiring to apply for this position must submit the following by the closing date to receive consideration:

- **Cover letter** explaining your qualifications and experience relevant to the functions of this position.
- **AND**
- **Personal resume** identifying your qualifications and experience relevant to the functions of this position.

**To apply for this position, interested candidates must submit their completed cover letter and resume on or before the closing date to:**

**Attn: General Dentist - Position to:  
careers@umithealth.com**

***NOTICE: Qualified Native Americans will be given preference in employment as required by the Indian Self-Determination and Education Assistance Act (25 U.S. 450, ET. Seq) including other relevant laws. In accordance with Title VII of the 1984 Civil Rights Act, Sections 701(b) and 703(1), preference in filling all vacancies may be given to qualified American Indian candidates. In other than the proceeding situations, the Tribe is an Equal Opportunity Employer (EOE).***